



Registered Nurse

Req ID #: 2623

Location: Northridge, CA / Memphis, TN / Lowell, MA

Full Time – Day Shift Mon – Fri; 8 hrs shift

For over 40 years, HemaCare, a Charles River company, has worked to making a positive impact on the world by providing the highest quality cellular material and services to biotech and pharmaceutical companies and research organizations that are performing innovative research and developing novel cell-based therapies.

We recognize that our success depends on the vision and passion of our employees; that is why we are devoted to making HemaCare a rewarding and valuable place to work. We believe in making a difference, and at HemaCare, you will make a difference every day.

JOB SUMMARY

The Registered Nurse I will assume responsibility for the daily activities involved in the collection of plateletpheresis, leukapheresis, and whole blood. Assist Donor Room /Apheresis Site Manager by providing direction to staff to ensure a smooth operation and efficient production of blood products. Must be able to interact with various departments to ensure integrity and quality of daily processes.

Responsibilities:

- Utilize applicable aseptic techniques to plan, perform, and chart the following procedures in accordance with company policies and procedures
- Automated plateletpheresis and leukapheresis including set-up, run, quality control, troubleshooting and routine maintenance.
- White blood cell collections and other special procedures as required
- Whole blood procedures
- Make appropriate adjustments to apheresis machines based on product integrity and physical status of donor
- Expertise in venous access, identification, and treatment of donor reactions
- Expertise in blood donor medical history and screening to determine collection eligibility
- Expertise in assessment of laboratory reports and performance of CLIA waived Laboratory testing, as appropriate.
- Appropriate handling of information regarding positive test results
- Ability to work cohesively as a team member and at times in a non-verbal manner while under pressure and time constraints
- Consistently manage self in ways that express professionalism
- Demonstrate warmth and compassion in a meaningful manner
- Ability to understand and use correctly the Blood Establishment Computer Software (BECS)
- Maintains competency in Human Subjects Protection training

Supervisory Responsibilities

- Review and assist staff with the evaluation, management, and documentation of donor reactions, post donation reports, risk management reports and customer complaint forms

- Provide technical and clinical guidance to staff
- Preparation of all paperwork related to daily production
- Maintain positive communication with interacting departments
- Oversee satisfactory completion of all donor records

Special Collections Staff Responsibilities

- Ability to collect quality product under time constraint
- Ability to access and implement patient care independently
- Ability to coordinate all aspects of technical requirements while maintaining positive patient interaction
- Rigid adherence to safety and quality
- Be friendly and supportive to the patient and their family members without discussing sensitive issues that may be uncomfortable
- Demonstrate enthusiasm for the job and the welfare of the patient
- Excellent patient assessment and recognize when medical director intervention is needed
- Coordinate patient information in a logical manner with positive outcomes
- Ability to master computer and technical apheresis machinery
- Ability to function under high-level compliance expectations
- Ability to be detail oriented while maintaining awareness of all aspects of patient care
- Understand that the patient needs, and their family come first
- Ability to provide above and beyond what is considered “the best” in customer service, to internal teammates and departments, as well as donors, patients, and their family
- Other duties as assigned

Requirements:

- Must have good phlebotomy technique including the ability to assess the status of venous integrity, signs, and symptoms of citrate sensitivity, alterations in vasomotor state and fluid volume and inadequate coagulation of extracorporeal circuit.
- Has a methodical, organized, and detail-oriented approach to tasks.
- Computer knowledgeable
- Previous Electronic Medical Record Software (EMR) experience
- Blood Establishment Computer Software (BECS) experience, preferred
- Discretion in handling confidential and sensitive matters
- Thorough knowledge of and adherence to the Company’s SOPs, Quality Plan and current Good Manufacturing Practices (cGMPs)
- Has a customer-oriented demeanor which instills confidence and comfort in staff and donors
Staff must wear Personal Protective Equipment (PPE) when performing tasks that may expose to blood borne pathogens, waste, infectious material, dry ice and liquid nitrogen or as required per policy.
- Employee must use proper safety equipment, as directed
- Familiar with current regulatory requirements and blood bank and HCT/P regulations and standards

Education, Experience and Licensure

- Minimum of 2 years acute care nursing experience
- 3 years previous blood banking, apheresis and phlebotomy experience preferred.



- Associates degree in a healthcare nursing required. BSN preferred.
- Must have current California, Massachusetts, Tennessee or Washington RN licensure
- Current BLS certification

About HemaCare

HemaCare, a Charles River company, is a global leader and trusted brand in the customization of human-derived biological products and services for biomedical research, drug discovery, and cell and gene therapy development. HemaCare's vertically integrated solutions support preclinical research, clinical studies from phases 1 to 3, and commercialization with high-quality RUO and GMP-compliant starting material and apheresis collections.

In January 2020, HemaCare was acquired by Charles River Laboratories, an early-stage contract research organization (CRO). Combined with Charles River's integrated, early-stage portfolio of discovery, safety assessment, and manufacturing support services, the acquisition creates a unique, comprehensive solution for researchers and cell therapy developers and manufacturers worldwide to help accelerate their critical programs from basic research and proof-of-concept to regulatory approval and commercialization. Utilizing this broad portfolio of products and services enables our clients to create a more flexible drug development model, which reduces their costs and enhances their productivity and effectiveness to increase speed to market. We work closely with our clients throughout the clinical process to maximize success and drive positive clinical outcomes.

Together, with over 17,000 employees within 80 facilities in 23 countries around the globe, we are strategically positioned to coordinate worldwide resources and apply multidisciplinary perspectives in resolving our client's unique challenges. Our client base includes global pharmaceutical and biotechnology companies, government agencies, and hospitals and academic institutions around the world.

At HemaCare, we are passionate about our role in improving the quality of people's lives. We have proudly supported the development of 100% of the current commercially available FDA-approved immunocellular therapies. Our mission is to provide a best-in-class portfolio of high quality, customizable human cellular material and services to support drug discovery, scientific research, and cell therapy. This resonates from our employees and impacts our customers because we know that every day is an opportunity to advance discoveries and make a difference in someone's life.

For more information, please visit www.hemacare.com.

Equal Employment Opportunity

HemaCare, a Charles River Laboratories Company, is an Equal Opportunity Employer M/F/Disabled/Vet

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