

Lead Registered Nurse

Req ID #: 2578

Location: Northridge, CA

Department: Donor Room

Status: Full – Time (8 hrs. shifts)

For over 40 years, HemaCare, a Charles River company, has worked to making a positive impact on the world by providing the highest quality cellular material and services to biotech and pharmaceutical companies and research organizations that are performing innovative research and developing novel cell-based therapies.

We recognize that our success depends on the vision and passion of our employees; that is why we are devoted to making HemaCare a rewarding and valuable place to work. We believe in making a difference, and at HemaCare, you will make a difference every day.

JOB SUMMARY

The Donor Center Lead will assume responsibility for the daily activities involved in the collection of plateletpheresis, leukapheresis, and whole blood. Assist Donor Room Manager by providing direction to staff to ensure a smooth operation and efficient production of blood products. Must be able to interact with various departments to ensure integrity and quality of daily processes.

Responsibilities:

- Review weekly collections schedule to ensure the efficiency of staff and collections.
- Assist the Donor Room Manager with the day to day operations of the collection facility.
- Work closely with Donor Services and Donor Recruitment to execute order fulfillment.
- Utilize applicable aseptic techniques to plan, perform, and chart the procedures following HemaCare policies and procedures
- Automated plateletpheresis and leukapheresis including set-up, run, quality control, troubleshooting and routine maintenance.
- White blood cell collections and other special procedures as required
- Whole blood procedures
- Make appropriate adjustments to apheresis machines based on product integrity and physical status of the donor
- Expertise in venous access, identification, and treatment of donor reactions
- Expertise in blood donor medical history
- Expertise in the assessment of laboratory reports
- Appropriate handling of information regarding positive test results
- Ability to work cohesively as a team lead and at times in a non-verbal manner while under pressure and time constraints
- Consistently manage self in ways that express professionalism
- Demonstrate warmth and compassion in a meaningful manner
- Ability to understand and use correctly the Blood Establishment Computer Software (BECS)
- Monitor operations for compliance with Company SOPs, including training and competency.
- Assists Donor Room Manager with performance improvement plans.
- Assists Donor Room Manager with quarterly and annual reviews.



- Review and assist staff with the evaluation, management, and documentation of donor reactions, post-donation reports, risk management reports, and customer complaint forms
- Provide technical and clinical guidance to staff
- Preparation of all paperwork related to daily production
- Maintain positive communication with interacting departments
- Oversee satisfactory completion of all donor records

Supervisory Responsibilities: This position has no direct supervisory responsibility

Requirements:

- Discretion in handling confidential and sensitive matters
- Strong leadership, business partnership & communication skills required
- Highest standards of accuracy and precision; highly organized
- Ability to think creatively, highly driven and self-motivated
- Demonstrated ability to roll-up sleeves and work with team members in a hands-on capacity
- Discretion in handling confidential and sensitive matters
- Thorough knowledge of and adherence to the Company's SOPs, Quality Plan and current Good Manufacturing Practices (cGMPs)
- Has a customer-oriented demeanor which instills confidence and comfort in staff and donors.

Education, Experience and Licensure

- Minimum of 2 years acute care nursing experience
- 3 years previous blood banking, apheresis and phlebotomy experience preferred.
- Associates degree in a healthcare required. BSN preferred.
- Must have current California RN licensure
- Current BLS certification
- Must have good phlebotomy technique including the ability to assess the status of venous integrity, signs, and symptoms of citrate sensitivity, alterations in vasomotor state and fluid volume and inadequate coagulation of extracorporeal circuit.
- Has a methodical, organized, and detail-oriented approach to tasks.
- Computer knowledgeable
- Previous Electronic Medical Record Software (EMR) experience
- Blood Establishment Computer Software (BECS) experience, preferred.

About HemaCare

HemaCare, a Charles River company, is a global leader and trusted brand in the customization of human-derived biological products and services for biomedical research, drug discovery, and cell and gene therapy development. HemaCare's vertically integrated solutions support preclinical research, clinical studies from phases 1 to 3, and commercialization with high-quality RUO and GMP-compliant starting material and apheresis collections.

In January 2020, HemaCare was acquired by Charles River Laboratories, an early-stage contract research organization (CRO). Combined with Charles River's integrated, early-stage portfolio of discovery, safety assessment, and manufacturing support services, the acquisition creates a unique, comprehensive solution for researchers and cell therapy developers and manufacturers worldwide to help accelerate their critical programs from basic research and proof-of-concept to regulatory



approval and commercialization. Utilizing this broad portfolio of products and services enables our clients to create a more flexible drug development model, which reduces their costs and enhances their productivity and effectiveness to increase speed to market. We work closely with our clients throughout the clinical process to maximize success and drive positive clinical outcomes.

Together, with over 17,000 employees within 80 facilities in 23 countries around the globe, we are strategically positioned to coordinate worldwide resources and apply multidisciplinary perspectives in resolving our client's unique challenges. Our client base includes global pharmaceutical and biotechnology companies, government agencies, and hospitals and academic institutions around the world.

At HemaCare, we are passionate about our role in improving the quality of people's lives. We have proudly supported the development of 100% of the current commercially available FDA-approved immunocellular therapies. Our mission is to provide a best-in-class portfolio of high quality, customizable human cellular material and services to support drug discovery, scientific research, and cell therapy. This resonates from our employees and impacts our customers because we know that every day is an opportunity to advance discoveries and make a difference in someone's life.

For more information, please visit www.hemacare.com.

Equal Employment Opportunity

HemaCare, a Charles River Laboratories Company, is an Equal Opportunity Employer M/F/Disabled/Vet

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