



Code: 2547

Title: Registered Nurse

Location: Northridge, Ca

Status: Full time, 8 hr shift

Department: Donor Room

Description: The Registered Nurse I will assume responsibility for the daily activities involved in the collection of plateletpheresis, leukapheresis, and whole blood. Assist Donor Room Manager by providing direction to staff to ensure a smooth operation and efficient production of blood products. Must be able to interact with various departments to ensure integrity and quality of daily processes.

Responsibilities:

- Utilize applicable aseptic techniques to plan, perform, and chart the following procedures in accordance with HemaCare policies and procedures
- Automated plateletpheresis and leukapheresis including set-up, run, quality control, troubleshooting and routine maintenance.
- White blood cell collections and other special procedures as required
- Whole blood procedures
- Make appropriate adjustments to apheresis machines based on product integrity and physical status of donor
- Expertise in venous access, identification, and treatment of donor reactions
- Expertise in blood donor medical history
- Expertise in assessment of laboratory reports
- Appropriate handling of information regarding positive test results
- Ability to work cohesively as a team member and at times in a non-verbal manner while under pressure and time constraints
- Consistently manage self in ways that express professionalism
- Demonstrate warmth and compassion in a meaningful manner
- Ability to understand and use correctly the Blood Establishment Computer Software (BECS)

Supervisory Responsibilities

- Review and assist staff with the evaluation, management, and documentation of donor reactions, post donation reports, risk management reports and customer complaint forms
- Provide technical and clinical guidance to staff
- Preparation of all paperwork related to daily production
- Maintain positive communication with interacting departments
- Oversee satisfactory completion of all donor records

Special Collections Staff Responsibilities

- Ability to collect quality product under time constraint
- Ability to access and implement patient care independently
- Ability to coordinate all aspects of technical requirements while maintaining positive patient interaction
- Rigid adherence to safety and quality



- Be friendly and supportive to the patient and their family members without discussing sensitive issues that may be uncomfortable
- Demonstrate enthusiasm for the job and the welfare of the patient
- Excellent patient assessment and recognize when medical director intervention is needed
- Coordinate patient information in a logical manner with positive outcomes
- Ability to master computer and technical apheresis machinery
- Ability to function under high-level compliance expectations
- Ability to be detail oriented while maintaining awareness of all aspects of patient care
- Understand that the patient needs and their family come first
- Ability to provide above and beyond what is considered “the best” in customer service; to internal teammates and departments, as well as donors, patients, and their family
- Other duties as assigned

Requirements:

- Discretion in handling confidential and sensitive matters
- Thorough knowledge of and adherence to the Company’s SOPs, Quality Plan and current Good Manufacturing Practices (cGMPs)
- Has a customer-oriented demeanor which instills confidence and comfort in staff and donors
Staff must wear Personal Protective Equipment (PPE) when performing tasks that may expose to blood borne pathogens, waste, infections material, dry ice and liquid nitrogen or as required per policy.
- Employee must use proper safety equipment, as directed
- Must have good phlebotomy technique including the ability to assess the status of venous integrity, signs, and symptoms of citrate sensitivity, alterations in vasomotor state and fluid volume and inadequate coagulation of extracorporeal circuit.
- Has a methodical, organized, and detail-oriented approach to tasks.
- Computer knowledgeable
- Previous Electronic Medical Record Software (EMR) experience
- Blood Establishment Computer Software (BECS) experience, preferred

Education, Experience and Licensure

- Minimum of 2 years acute care nursing experience
- 3 years previous blood banking, apheresis and phlebotomy experience preferred.
- Associates degree in a healthcare required. BSN preferred.
- Must have current California RN licensure
- Current BLS certification

Pay Range: BOE

Posted Date: 6/7/2019

HemaCare is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all employees.