



Code: 2531

Title: Senior Scientist

Location: Northridge, Ca

Department: Cell Processing Laboratory

Description: The Senior Scientist primary responsibility is to provide technical leadership and expertise to support growth and profitability of the Research Products division of the organization. To work strategically with cross-functional teams to develop and maintain new and current market opportunities. The Senior Scientist is directly responsible for developing applicable protocols for using human primary cells to support research customer needs in the business segments of Pharmaceutical, Biotechnology, Vaccine and Academic R&D.

Responsibilities:

- Help to select, develop and mentor staff
- Develop, train and ensure staff complies with all Standard Operating Procedures (SOPs) and quality systems. Future, operations may require compliance with current Good Manufacturing Practices (cGMPs) and current Good Tissue Practice (cGTPs)
- Support the Sales and Marketing Team as needed by providing technical support and training to internal and external customers
- Design, formalize and execute experiments to meet strategic marketing objectives for the organization
- Report on market trends and develop products to help organization create demand
- Work closely with Product Manager to create an organized path for product creation and launch
- Attend Sales Team meetings as requested and provide direct customer technical support
- Comfortable working with ambiguity in a dynamic and changing environment
- Able to understand and apply the most relevant scientific and technical knowledge in applications of human primary cells in cell-based assays, drug screening, and research in immunology, stem cell biology, genomics, cell biology, neurosciences, and other scientific fields
- Hands-on experience in cell and molecular biology
- Develop and direct execution of qualification and validation protocols
- Evaluate and provide purchasing recommendations for lab equipment, reagents, and supplies
- Evaluate and provide technical guidance on new processes for cell isolation, enrichment, and analysis
- Review and approve error/accident reports, all related root cause analysis, corrective actions, preventive action and follow-up.
- Provide appropriate guidance, direction and training to ensure effective resolutions
- Notify Senior Management of non-compliance issues
- Support management to develop budget and resources for Research Products departments
- Provide technical support to all operational departments



- Present a professional image to HemaCare customers, internal and external
- Participate and present at conferences with Sales Team
- Travel Ability to travel up to 15% of the time

Supervisory Responsibilities The Senior Scientist is responsible for helping management to identify and select laboratory staff for positions within the team and mentoring the team, providing coaching, counseling and training.

Requirements:

- Discretion in handling confidential and sensitive matters
- Ability to facilitate a positive and collaborative working environment leading individuals to perform at consistently high levels
- Strong work ethic and unwavering commitment to corporate guidelines and directives
- Critical success competencies: Provide strong leadership skills; understand the business strategy of the organization; establish and maintain strong interpersonal relationships; work collaboratively and build consensus among diverse stakeholders
- Self-motivated and a self-starter
- Ability to effectively respond to change and unpredictability
- Proficient use of Microsoft Office products including Word, Excel, Outlook and PowerPoint
- Excellent time management skills; ability to complete assignments within established timelines
- Excellent oral & written communication skills
- Excellent relationship building skills, internal & external
- Excellent decision making/problem solving skills
- Excellent interpersonal skills

Education, Experience and Licensure

- BS/BA in Life Science, or related field with 8-10 years in pharmaceutical or biotech laboratory or
- MS in Life Science, or related field with 5-8 years in pharmaceutical or biotech laboratory or
- Ph.D. in Immunology, or related field with 4-5 years in pharmaceutical or biotech laboratory
- Or equivalent combination of education, training and experience that provides the individual with the required knowledge, skills and abilities.
- Must have and cell processing experience in industry, specific experience with cGMP or GLP will be preferred

Pay Range: BOE

Posted Date: 2/5/2019

We are an EOE employer - M/F/D/V